



UNIVERSITY OF EMBU

SPEECH BY THE VICE-CHANCELLOR, PROF. DANIEL MUGENDI NJIRU DURING THE CELEBRATIONS TO MARK THE ATTAINMENT OF EXCELLENT RANKING AND NUMBER ONE (1) POSITION IN PERFORMANCE EVALUATION FOR THE 2019/2020 PERFORMANCE CONTRACTING CYCLE

Thursday, 8th July 2021

4.00 pm

Charter Hall

- The Chancellor, University of Embu, Prof. Paul Wambua
- The Chairperson of University Council, Dr. Kennedy Okong'o
- Members of the University of Embu Council
- Former Chairperson of University Council
- Members of University Management and Senate
- Invited Guests
- Staff and Students
- Ladies and gentlemen,

Good afternoon,

Today is a great day indeed. We are gathered here today to celebrate our excellent performance in the 2019/2020 financial year Performance Contracting Cycle. The Theme of our occasion today is **“Celebrating Excellence and Teamwork”**. I am happy that the Chancellor, the Chairman and the University Council members have found time out of their busy schedules to join us during this important celebration. This is an indication of your commitment to the

business of this University. *Karibuni Sana*, and congratulations to you too for your role in the achievements that we celebrate today.

I also take this opportunity to welcome our staff, students, our invited guests and all our well-wishers who have joined in the celebration hall or are celebrating by following us through the various online streaming platforms. We appreciate you all for your role in making the University of Embu – **Number 1**.

Ladies and Gentlemen,

As communicated to you earlier, the University of Embu emerged the top performing state corporation in the 2019/2020 Public Service Performance evaluations. The evaluations were done by the Public Service Performance Management and Monitoring Unit (PSPMMU) through the Government Performance Contracting Information System (GPCIS) between November and December 2020.

In the Public Universities category, UoEm was the **Best Performing Public University** with a composite score of 2.1250 which placed us in the **Excellent** category. We were followed by Tharaka University College and our mother University, the University of Nairobi which completed the list of the only three Public Universities to have attained the *Excellent Score* in their performance evaluation.

It is also worth noting that, despite the effects of the COVID-19 pandemic which hit our country in March, 2020, when we were in the second quarter of the performance cycle and the accompanying budget cuts to provide resources for addressing the pandemic, the University of Embu still went ahead to achieve all its performance targets thereby emerging the best performing public institution among the 223 State Corporations also known as Parastatals

Additionally, I also note with great pride and satisfaction that the University of Embu had the overall highest composite score among the Government Ministries,

Departments and Agencies. This means that, apart from being Number One among the 37 Public Universities and the 223 State Corporations evaluated, UoEm was also ranked Number One with the highest composite score among all the 366 Government Ministries, Departments and Agencies evaluated in the year 2019/2020 cycle.

Since the evaluations serve as one of the National Government's strategies for enhancing efficiency and effectiveness in public service delivery, this achievement affirms that the University of Embu is firmly on the right track in the achievement of the mission for which it was established.

I thank our Chancellor, the University Council, Management, Senate, Staff and students as well as all our stakeholders for their commitment and contribution towards this good performance. The attainment of the *Excellent Score* in the performance ranking will go a long way in informing the whole world that even though the University is still a young institution, chartered in 2016, the University Council, Management, Staff and students are all committed towards maintaining very high standards of performance as enshrined in our vision of being an epicentre of excellence in teaching, research and innovation.

Ladies and Gentlemen,

It is not a surprise that the University has emerged the top performing institution in the country. We saw it coming and we knew it was just a matter of when not how. This is because the University has consistently attained and maintained an impressive performance trajectory in all its key performance indicators since its establishment. In performance contracting, the University has attained the *Excellent* ranking for the 6th time running from the financial year 2014/2015 evaluations up to the current 2019/2020 financial year. Our performance over the last 8 years has been evaluated as follows:

| Financial Year | Composite Score | Category |
|-----------------------|------------------------|-----------------|
|-----------------------|------------------------|-----------------|

| | | |
|-------------|--------|-----------|
| • 2012/2013 | 2.6897 | Very Good |
| • 2013/2014 | 2.7122 | Very Good |
| • 2014/2015 | 1.8548 | Excellent |
| • 2015/2016 | 1.9448 | Excellent |
| • 2016/2017 | 1.8774 | Excellent |
| • 2017/2018 | 1.9965 | Excellent |
| • 2018/2019 | 1.8150 | Excellent |
| • 2019/2020 | 2.1250 | Excellent |

This achievement is a very significant indicator that teamwork and focus on our mandate can propel us to great achievements. The success is also pleasant news to the entire University Community and all who care because it will enhance confidence amongst our stakeholders, parents, guardians and prospective students.

Being Number 1 is indeed a huge milestone for us and an affirmation of our commitment in maintaining quality and high standards in all our operations. We at the University of Embu believe that excellence comes first in all that we do. We are committed to continue working even harder to sustain our excellence in performance.

I wish you all a happy celebration. We all deserve it.

Thank you

Prof. Daniel Mugendi Njiru, Ph.D.

VICE-CHANCELLOR